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## OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Our policy is to provide a controlled work environment that protects the health, safety and welfare of all employees and other persons at our work sites.

The company accepts its responsibility as an employer, to train and assist all employees in safe work practices, and seeks the full support and co-operation of all employees.

Our Safety Management System is based on the International safety management standard ISO 45001:2015.

Our commitment:

- Senior Management will meet its obligations to the Act, Regulations, Codes and Standards, by preparing a Workplace Health and Safety Plan appropriate to the management of health and safety at all work sites.
- Senior Management will provide safe and healthy working conditions for the prevention of work related injury and ill health.
- Supervisors are committed to implementing and monitoring good health and safety practices in their specific areas of operation.
- All employees have a personal responsibility to their employer, their fellow workers, themselves and the general public to adopt and maintain appropriate health and safety standards in all their work activities.
- To establish measurable objectives and targets with the aim of eliminating work related injuries and illness
- To periodically review and continually improve safety policy to ensure it remains relevant and appropriate to the organisation

Our Safety Program may include but is not limited to:

- eliminating hazards and reducing OH&S risks at work sites using risk management procedures
- assessing the risks that may result from hazards
- preparing written control measures to prevent, or minimise, the level of risks
- inspecting, monitoring, and reviewing the implementation and effectiveness of the safety program
- establishing a reporting system so that supervisors and management are quickly informed
- consulting and involving personnel in discussions and decisions that improve health and safety conditions.

At all times the company will maintain health and safety as a priority, and will not knowingly demand or expect any person to participate in any activities which are likely to be detrimental to their health or safety.



Ian Hargreaves  
Managing Director  
Date: 7<sup>th</sup> February 2022



Richard Probert  
Managing Director  
Date: 7<sup>th</sup> February 2022