

ENVIRONMENTAL POLICY STATEMENT

Naric Pty Ltd is committed to providing excellent products and service to its clients, in an efficient and responsible manner.

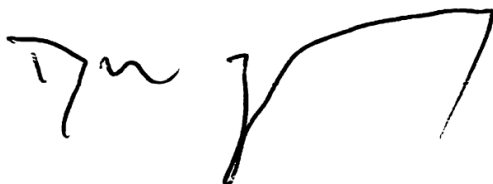
Our goal is to understand and meet our environmental obligations to our employees, our clients and the community, in accordance with the Environmental Protection Act and the Environmental Standard, AS/NZS ISO 14001:2015, including the prevention of creating pollution in accordance with AS/NZS ISO 14001:2015.

Our Environmental Management System may include but is not limited to:

- **Planning** work activities, to meet environmental and cultural heritage legislation and guidelines
- **Operating** an environmentally sound and culturally aware business
- **Training** all staff in environmental issues awareness and work procedures
- **Reporting and recording** environmental practices as part of our quality management system
- **Reviewing and auditing** our environmental procedures, to enable continual improvement.

Our commitment is to:

- comply with legislation concerned with the production, minimisation and disposal of waste, control of hazardous substances, and industrial noise
- comply with government acts and requirements for the protection of our cultural heritage
- act with due regard for the requirements and expectations of our neighbours, employees, shareholders, suppliers and subcontractors, insurers, and industry associations
- act in the interests of our clients, product users, and end users
- encourage employee education and participation in improving environmental awareness and practice
- The company does not communicate externally it's significant environmental aspects



Dean Zurvas
Managing Director
Naric Pty Ltd
Date: 22nd March 2023